

STATE YOUTH COUNCIL ON WORKFORCE SERVICES
APRIL 22, 2004

Members Present: Jan Zogmaister, National Battery Sales, Chair
Rickie Bryan, AFL/CIO
Wayne Griffin, Dept. of Child & Family Svcs
Herman Hooten, DCFS
Jim Jensen, Boys/Girls Club of SLC
Mieken Matthes, Housing Authority of SL Cty
Paul Otto, Weber Basin Job Corps
Cecil Robinson, DYC
Brandon Sewell, WIA

DWS Staff: Rebecca Banner, Central Region
Jane Broadhead, Administration
Roger Halladay, Western Region
Patti Hansen, Eastern Region
Susan Hill, North Region
Julie Lay, Mountainland Region
Chris Mayne, North Region
Mike Richardson, Service Delivery Support
James Whitaker, Exec. Director's Office

Guests: Barbara Vail, USDOL-ETA

WELCOME

Jan Zogmaister welcomed the group.

Jan introduced Cecil Robertson who will chair the Wasatch North Regional Council. He has worked with Youth Corrections as the Director of Community Services.

REVIEW/APPROVAL OF JANUARY 14, 2004 MINUTES

The January 14, 2004 minutes were approved as submitted.

QUESTIONS AND ANSWERS ABOUT WIA RE-AUTHORIZATION

Jan Zogmaister introduced Barbara Vail, Dept. of Labor, Employment and Training Administration, Region IV.

Barbara Vail said not to anticipate anything concerning reauthorization until after December 2004, as it is an election year. The National Office is developing a training and guidance letter-TEGL, which will discuss the WIA performance outcome negotiation instructions for PY2004. There will also be a TEGL to provide guidance to early-implementation states regarding the submission of One-Year Plan. There are ten early-implementation states that need to get on the same planning cycle as the rest of the

country. Submission of One-Year Plans will accomplish this. To date, there isn't much specific information on what reauthorization will include.

Barbara noted that Utah would probably have to extend the current WIA youth contracts. Jane said that some areas are bumping up against the 5-year limit; however, State Purchasing will extend the modifications pending reauthorization. Jan added that we intended to announce the boilerplate developed for reauthorization with a cover letter explaining that reauthorization isn't final. State Purchasing will not allow that. The reauthorization RFP boilerplate will be modified to reflect current WIA law, and then may be used as such, by regions that want to announce RFP's before reauthorization. Barbara suggested a unilateral modification to the contracts. As they are regional contracts, Jane will have to check to see if a unilateral modification is possible.

Barbara Vail briefly reviewed the White House Task Force on Disadvantaged Youth, noting that detailed information isn't available at this time. In general, the goals are better management and accountability in the visions, including for youth in the workforce system. There was an introduction, but no specifics, on common measures. When completed, Barbara will forward the information to Jan. Jane noted that the committee is anxious to hear about common measures and will continue to provide oversight for youth outcomes.

Jan noted that the regions have been tasked to work more toward Out-of-School Youth and asked if that was still on track. Barbara said that it was. She will forward an electronic copy of a PowerPoint presentation.

Citizenship Projects

Jane presented a 10-minute video showcasing the youth who participated in the citizenship projects done last summer. These are youth who often don't have the opportunity to participate in community service activities.

Regional summaries of citizenship projects

Central Region, Rebecca Banner, DWS: The YES program sponsored youth attendance at the Youth Conference last Saturday, where they were asked to develop a leadership or community project. Youth attending the fall Youth Summit designed youth-oriented activities, focusing on literacy projects. Activities included purchasing tape recorders for the Literacy Center; reading to children from the Christmas Box House and SL Housing; obtaining used books; and helping with workgroups at the Youth Summit.

Eastern Region, Wayne Griffin, DFCS: Successful youth have been recognized. Connections with the Utah University Extension and Technical College have been utilized. In the Vernal area, youth were involved in the beautification of parks. Youth participated in youth leadership and held a retreat. In Roosevelt, projects included replanting the planters along Main Street.

Eastern Region, Southeastern Utah, Pattie Hansen, DWS: Youth will assist Emery County in conjunction with Castle Dale to add playground equipment and benches to the

rodeo and fairgrounds area. Thirty-eight youth are enrolled in WIA youth, with 10 participating in the planning process. They will contact members of the community to donate the needed materials to make the park benches. The remainder of the youth will be involved in the actual activity. The project will be completed by June 30.

Mountainland, Brandon Sewell, WIA: In-school high school youth will participate in purchasing for and reading books to 1st and 2nd grade students. They are coordinating with the school's reading coordinator to purchase appropriate books.

North Region, Cecil Robinson, DYC: Twenty youth will help to restore the Ogden Enterprise Zone and a monument at the top of the hillside. Partnerships have been developed with various groups to assist with the restoration and building of a staircase.

Bear River, Chris Mayne, DWS: Youth will be involved in the free fishing day on June 12. They will assist conservation groups and the university with booths and helping kids to fish. The group will purchase t-shirts for kids to paint. Five youth are involved in planning and 20 will help with the booths.

Western Region, Roger Halladay: Wyndfield Kids, the youth service provider, will spearhead a project to bring youth to the Rocking R ranch in Garfield County. Youth will have the opportunity to learn the workings of a real ranch, stay in a bunkhouse, and work with animals. Prior to arrival, the youth will plan the projects they want to be involved in. Approximately 112 youth will be invited to participate.

TRANSITION TO ADULT LIVING UPDATE

Jan introduced Herman Hooton, the new DCFS independent living coordinator. Herman reviewed the program's history.

Gov. Walker developed an initiative specifically for the transition period for foster kids 18-21. In 2003, a Youth Summit brought together state, local and private providers to partner in preparing this population for adult functions. Youth in restrictive living situations have not developed the skills needed for the transition to the real world. To ease that transition, several partnerships have been developed, including one with DWS. An implementation team with eight sub task groups will look at existing barriers, such as obtaining a driver's license and housing.

Mike Richardson explained how DWS will embrace the change to adult living. DCFS Independent Living Coordinators have been invited to join the WIA Regional Youth Councils so resources can be used effectively. In addition, Utah has been granted the assistance of the National Governors' Association Policy Academy to help eliminate policy barriers among federal and state entities, and to develop an initiative with other foundations that aligns with the Governor's initiative. He will bring that plan back to this group to review its recommendations.

Jane commented on how were looking at "operationalizing" this initiative with youth providers, DWS and coordinating with DFCS at both the state and regional levels. We're

in support of increasing the DCFS youth involved in WIA services. Many of the needed services are already available. As the regional councils look at our service priority for delivering services to WIA youth, we want to increase the priority level for the foster care youth. We are excited about the possibilities to enhance the structure to serve this population. The residual effect will be for all youth in need as well as those in foster care. Herman's willingness to be a member of the Youth Council provides a needed link. Reauthorization is targeting the foster and corrections youth. Utah is in good position to move forward an initiative that other states might emulate.

Jan noted that this would require change in priorities, which has not yet been done, adding that we will coordinate the needs and the law. Jane said that pathways are being developed for foster youth to get better connection with WIA youth services. Mike noted that recommendations would come to the council and Executive Director.

In closing, Herman noted that on May 5th, there will be a co-sponsored rally at the Capitol. DCFS and U Foster Success are sponsoring the rally with the concept of foster alumni giving back to other youth in foster care. The Governor will proclaim May as Utah Foster Care month.

SUBCOMMITTEE UPDATE

Communication and Awareness Subcommittee: Tom Darais reported that the newsletter continues to develop and expand. The DWS publication division will help in enhancing the newsletter's presentation. A name will also be developed. The newsletter has been sent to the Governor, legislators and other interested parties to keep them apprized of our activities.

WIA PERFORMANCE DATA

Jane disseminated the Utah WIA Youth 1-B Performance Measures. These are important statistics for which this council provides oversight. Utah, as a single service delivery area state, is responsible for meeting the measures. DWS and WIA youth contract prov There are nine performance measures, generally positive with a few areas where there is a need to concentrate additional effort to meeting outcomes.

Both PY02 and PY03 measures are shown as they have different dates for reporting and we are, at this point, straddling both. The PY03 measures are good; the PY02 measures show that we are not meeting the *Older Youth Earnings Change* and *Older Youth Employment Retention*. If we attain success of 80% that is not considered a failure. Missing measures at a rate below 80% for more than one year puts a State in a category for possible sanctions, loss of funding.

GOING HOME GRANT

Tom Darais gave an overview of UCAP. The goal is to return juvenile offenders back to the community as productive, competent and healthy citizens.

Seven objectives have been created to accomplish this goal:

1. Reentry redesign to provide wrap around reentry services

2. Develop reentry plans for all young offenders
3. Ensure public safety, accountability and appropriate graduated sanctions
4. Increase numbers of parolees who obtain and hold jobs
5. Increase number of parolees who successfully reintegrate
6. Involve young offenders in community service projects
7. Enhance partnerships
 - A key partnership is with DWS. Part of the strategy involves hiring a technician to coordinate WIA services provided to youth. In partnering with DWS, the employment aspect of objective four has been positive.

Brandon noted that WIA has worked with UCAP for a year. Previously, they had been enrolling youth as they came out of the facility. Now youth are placed on a waiting list, their service priorities rated and they are served at that time. This helped in finding those with the most need.

WIA YOUTH BUDGET DATA

Linetta Moyes disseminated the State FY 2004 WIA Youth Expense and Obligation analysis. We did receive a 30% increase in youth dollars over this year to next year. The 30% increase will be for July 1st and represents about one million dollars in additional funds.

Most dollars have been obligated, which is accomplished when a contract is signed. *Out-of-School Youth* and *In-School Youth* expenditures have been broken out, which reflects the trend for WIA reauthorization. Jane noted that the expenditure currently has to be 30% for *Out-of-School Youth*, and regions have increased the expenditures in anticipation of reauthorization. Linetta noted that the *Out-of-School Youth* expenditures for Eastern and Western Regions are below the 30%. However, with 53% expended, she doesn't anticipate a problem in reaching 70% by the end of the year. Linetta added that the \$4,487,416 total training issued to regions includes the carry over.

Currently, our allocations are under the old law; reauthorization could change the way we allocate.

MEETING ADJOURNED